

S.I. 2025 No.

Minimum Wage Act

Act 2017– 4

**MINIMUM WAGE (NATIONAL AND SECTORAL MINIMUM WAGE)
ORDER, 2025**

The Minister, in exercise of the power conferred on him by section 6(1) of the *Minimum Wage Act*, makes the following Order:

1. This Order may be cited as the *Minimum Wage (National and Sectoral Minimum Wage) Order, 2025*.
2. The national minimum wage is set out in the *First Schedule*.
3. The minimum sectoral wage for security guards is set out in the *Second Schedule*.
4. The *Minimum Wage (National and Sectoral Minimum Wage) Order, 2021* (S.I. 2021 No. 26) is revoked.
5. This Order shall come into operation on the 1st day of June, 2025.

FIRST SCHEDULE*(Paragraph 2)***NATIONAL MINIMUM WAGE**

Minimum Time Rates	National Minimum Rate of Pay \$
PART I General Minimum Wage Rates 1. The minimum rate of wages payable weekly for a 40 hour work-week 2. The minimum rate of wages payable daily, for an 8 hour workday where an employee is not employed on a weekly basis 3. The minimum rate of wages payable hourly where an employee is not employed on a weekly or daily basis	420.00 per week 84.00 per day 10.50 per hour
PART II Minimum Overtime Rates 1. The minimum overtime rate of wages payable for ordinary working days 2. The minimum overtime rate of wages for Public Holidays	15.75 per hour or part thereof 21.00 per hour or part thereof

SECOND SCHEDULE*(Paragraph 3)***SECTORAL MINIMUM WAGE FOR SECURITY GUARDS**

Minimum Time Rates	Sectoral Minimum Rate of Pay for Security Guards \$
PART I General Minimum Wage Rates 1. The minimum rate of wages payable hourly 2. For the avoidance of doubt, this Order does not affect the normal working hours of Security Guards.	11.43 per hour
PART II Minimum Overtime Rates 1. The minimum overtime rate of wages payable for ordinary working days 2. The minimum overtime rate of wages for Public Holidays	17.15 per hour or part thereof 22.86 per hour or part thereof

Made by the Minister this day of , 2025.

Minister responsible for Labour